

REQUEST FOR COUNCIL ACTION

SUBJECT: Discussion and possible action regarding scheduling a Public Hearing for February 25, 2015, to consider increasing the City Council salaries [Mayor Rolfe]

January 8, 2014, the City Council considered increasing the salary for City Council members. The motion to approve an increase failed; however the following motion was approved for direction:

MOTION: Councilmember Stoker moved to direct staff to begin the formation of a Committee for the evaluation of the Council Members salary. The motion was seconded by Councilmember Nichols and passed 6-1 in favor with Councilmember McConnehey casting the negative vote.

1-6-4: COMPENSATION OF MEMBERS OF CITY COUNCIL:

Each member of the city council, other than the mayor, shall be paid a monthly salary of eight hundred fifteen dollars (\$815.00). (2001 Code § 2-3-105)

The salary for City Council members has not increased for over 20 years. As Mayor, I would proposed to conduct a public hearing for consideration of increasing the City Council salary from \$815.00 to \$1,000 per month; with a stipulation that the Council members would also receive the same Cost of Living Adjustment that City employees may receive from year to year.

FISCAL

IMPACT: The increase to the City Council member salaries would be an approximate increase of \$2,220 per member, for a total increase of \$13,320 to the City Council Budget.

MOTION RECOMMENDED:

"I move to direct staff to schedule a public hearing for March 11, 2015, to consider amending the City Code, increasing City Council members monthly salary from \$815.00 to \$1,000.00, with a stipulation that the Council members would also receive the same Cost of Living Adjustment that City employees may receive from year to year."

Roll Call vote required

BACKGROUND DISCUSSION:

Pursuant to the Utah State Code Annotated, 10-3-818. Salaries in municipalities.

- (1) The elective and statutory officers of municipalities shall receive such compensation for their services as the governing body may fix by ordinance adopting compensation or compensation schedules enacted after public hearing.
- (2) Upon its own motion the governing body may review or consider the compensation of any officer or officers of the municipality or a salary schedule applicable to any officer or officers of the city for the purpose of determining whether or not it should be adopted, changed, or amended. In the event that the governing body decides that the compensation or compensation schedules should be adopted, changed, or amended, it shall set a time and place for a public hearing at which all interested persons shall be given an opportunity to be heard.
- (3) (a) Notice of the time, place, and purpose of the meeting shall be published at least seven days before the meeting by publication:
 - (i) at least once in a newspaper published in the county within which the municipality is situated and generally circulated in the municipality; and
 - (ii) on the Utah Public Notice Website created in Section 63F-1-701.(b) If there is not a newspaper as described in Subsection (3)(a)(i), then notice shall be given by posting this notice in three public places in the municipality.
- (4) After the conclusion of the public hearing, the governing body may enact an ordinance fixing, changing, or amending the compensation of any elective or appointive officer of the municipality or adopting a compensation schedule applicable to any officer or officers.

SUMMARY OF OTHER CITIES COUNCIL MEMBER PAY:

OGDEN CITY –

CURRENT CODE - 2-3-6: COMPENSATION:

Effective January 3, 2012, the annual salary of the council chair, the vice chair and members of the city council is hereby fixed and determined as follows: council chair, thirteen thousand eight hundred eighty four dollars (\$13,884.00); council vice chair, twelve thousand eight hundred eighty eight dollars (\$12,888.00); and council members, eleven thousand eight hundred eighty dollars (\$11,880.00). Beginning in fiscal year 2014, and every four (4) years thereafter, subject to approval by the council, the above salaries shall be modified, as necessary, based on benchmarking of other Utah cities. The council chair, vice chair and members of the city council shall be reimbursed for real and actual expenditures they may make relating to official duties conducted outside of the city, in addition to the above compensation. Reimbursement for out of town expenditures, except for per diem, shall be paid upon submission of documentation and claims.

AMENDMENT APPROVED JANUARY 13, 2015

2-3-6: COMPENSATION:

Beginning in fiscal year 2016, council members' annual salary of eleven thousand eight hundred eighty dollars (\$11,880.00) shall be adjusted by the percentage or percentages approved by the city council as cost of living and performance adjustments for non-merit special employees in the annual pay plan adoption. Council members' salaries may be modified through the annual budget process, as necessary, based on total compensation benchmarking of other Utah cities. The resulting salary, including all adjustments and benchmarking modifications, shall become the base salary for the next fiscal year. In

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addition to the base salary, the council chair shall receive a pay differential of two thousand dollars (\$2,000.00) per year and the council vice chair shall receive a pay differential of one thousand dollars (\$1,000.00) per year. The council chair, vice chair and members of the city council shall be reimbursed for real and actual expenditures they may make relating to official duties conducted outside of the city, in addition to the above compensation. Reimbursement for out of town expenditures, except for per diem, shall be paid upon submission of documentation and claims.

TAYLORSVILLE CITY -

Taylorsville City Council Members receive \$13,219 annually (\$1,101.58 monthly)

WEST VALLEY CITY -

West Valley City Council Member receive \$18,820.10 annually (\$1,568.34 monthly)

DRAPER CITY -

Draper City Council Member receive \$13,814.04 annually (\$1,151.17 monthly)

SOUTH JORDAN CITY -

South Jordan City Council Member receive \$14,900.00 annually (\$1,241.66 monthly)

Adopted January 6, 2015

2.20.120: MAYOR AND COUNCIL MEMBERS; SALARIES, BENEFITS AND EXPENSES:

- A. Mayor And Council Member Salaries: The compensation of the mayor shall be twenty one thousand five hundred dollars (\$21,500.00) per year. The compensation for city council members shall be fourteen thousand nine hundred dollars (\$14,900.00) per year. The Mayor and City Council shall receive the same annual cost of Living adjustment, if any, which is approved for full-time employees in the budget process. Said compensation shall be paid biweekly.

OREM CITY -

Orem City Council Member receive \$13,200.00 annually (\$1,100.00 monthly)

SALT LAKE CITY -

Salt Lake City Council Member receive \$24,466.26 annually (\$2,038.86 monthly)